



**Biddick  
Academy**

# Uniform Policy

**Review date: September 2025**  
**Date of next review: September 2026**

## Review history

Review Date	Reviewer	Approved by	Date approved	Implementation
September 2024	T Delf	K Morris	September 2024	September 2024
September 2025		K Morris	September 2025	September 2025
September 2026		K Morris		

## Recent revisions

Issue No.	Date	Revisions made
1	September 2024	New policy
2	December 2024	Updated to include reference to religious head coverings
3	September 2025	Amendments to uniform items and named staff member.

## 1. Introduction

Biddick Academy is part of the North East Learning Trust and the uniform policy supports the high standards of the Trust and the Academy. At Biddick Academy we believe that a school uniform plays an important role in creating a focused and respectful learning environment. Our uniform policy is designed to promote equality, reduce distractions, instill a sense of pride and belonging among students whilst remaining as low-cost as possible. By wearing the correct uniform, students represent not only themselves but also the values and community of our school. This policy outlines the expectations for student dress and appearance, ensuring consistency and clarity for all members of the school community.

## 2. Aims

We believe that a clearly defined Academy uniform is important because it:

- Promotes Equality**

To create a sense of fairness and reduce peer pressure by minimising visible economic and social differences among students.

- Encourages a Sense of Belonging**

To help students feel part of the school community and take pride in representing their school.

- **Supports a Focused Learning Environment**

To reduce distractions and support a professional atmosphere that is conducive to learning and achievement.

- **Enhances Safety and Security**

To ensure students are easily identifiable as members of the school, both on-site and during off-site activities, improving overall safety.

- **Fosters Discipline and Responsibility**

To encourage students to take responsibility for their appearance and to understand the importance of following guidelines and expectations.

- **Prepares Students for the Future**

To help students develop habits of personal presentation that are important in many workplaces and formal environments.

### 3. Academy Uniform

The school uniform requirements are outlined in the table below, along with details regarding which items are optional and which need to be branded.

#### General Uniform

ITEM	REQUIRED/OPTIONAL	INFORMATION
Blazer with school badge	Required	The blue blazer is a <b>branded</b> item and must be purchased through the uniform supplier.
Shirt	Required	White collared shirt with top button. This must be smartly tucked in. Note: Shirts can be purchased from any high-street retailer.
Academy Tie	Required	<b>Branded</b> Biddick Academy tie. Can be purchased through the uniform supplier or the school office.
Jumper	Optional	Grey V-neck jumper or cardigan with the Academy badge. Note: Only available from the uniform supplier. No other alternatives are

		acceptable. Jumpers must be worn under the school blazer only.
Trousers	Required	Plain grey formal full length straight cut trousers - not leggings, jeans or stretch style. The bottoms of the trouser must be at least 7.5 inches/18 cm wide at the bottom. Note: Trousers purchased elsewhere MUST be the same style and fit as those provided by the uniform supplier.
Skirt	Required	Biddick Academy skirt Note: Skirts only available from the uniform supplier.
Socks/Tights	Required	Socks with trousers. Black opaque tights must be worn with skirts. Note: Can be purchased from any high-street retailer.
Shoes	Required	Plain black, formal, leather or leather style shoes which can be polished. No trainers, plimsolls, pumps, or boots. Note: Shoes can be purchased from any high-street retailer.
School bag	Required	Can be purchased from any high-street retailer. Bag should be suitable to carry all equipment throughout the day. Note: Handbags are not acceptable

## Outerwear

Item	Required/Optional	Information
Outside Coats	Optional	Outside coats must be removed upon entering the classroom. Note: Can be purchased from any high-street retailer.

Caps / Bucket hats		Caps / bucket hats are not to be worn on academy premises.
Woollen Hats	Optional	May be worn between the autumn and spring half terms but must be removed when entering the school building.

## PE Kit

Item	Required/Optional	Information
Plain white t-shirt	Required	
Plain white t-shirt with Biddick logo	Optional	Note: Only available from the uniform supplier.
Bottoms	Required	Black shorts/tracksuit bottoms/black sports leggings. Note: It is required for students to have at least one of these items.
Black tracksuit bottoms with Biddick logo	Optional	Note: Only available from the uniform supplier.
Biddick Tracksuit Top	Optional	Note: Only available from the uniform supplier.

## PE Footwear

Item	Required/Optional	Information
Trainers	Required	Note: Trainers with non-marking soles are to be worn in the sports hall.
Studded Boots	Optional	Note: Students can wear studded boots when participating in certain activities on the grass.
Moulded boots and Astro trainers	Optional	Note: Are allowed on the 3G sports pitch. However, metal studs, blades and flat sole trainers are not accepted.
Plimsolls, Converse, or canvas type shoes		Note: Not suitable footwear for PE and should not be worn.

#### 4. General Appearance

Jumpers	Must be worn over trousers or skirts, not tucked in.
Hair	Hair should be a natural colour (one colour only). The Academy reserves the right to decide that the cut and colour of a student's hair is inappropriate. Tramlines, Mohicans, extreme short sides, longer on top are examples of styles that are deemed inappropriate. Hair bands should be thin and not overly decorated e.g., no large flowers.
Religious Head Coverings	Students may wear religious head coverings or garments (e.g. hijabs, turbans, kippahs) as part of their uniform, provided they are plain black or grey and meet health and safety standards.
Jewellery	Students are permitted to wear one stud in each earlobe. No other jewellery (this includes necklaces, bracelets and/or rings) or visible body piercings are allowed. Students will not be allowed to cover body piercings with Elastoplast. Parents must ensure that if a child is to have a piercing it must take place at the start of the six weeks' holiday and must be removed on the first day of term.
Make-Up	Students in Years 9, 10 and 11 can wear discreet, natural make-up. The Academy reserves the right to decide whether the amount of make-up a student is applying is inappropriate. Students are not permitted to wear false, gel or acrylic nails and/or garishly coloured nail varnish. For health and safety reasons nails need to be a sensible length, False eyelashes are not permitted. No fake tan is permitted.
Tattoos	Tattoos which are visible are not permitted. It is illegal to have a tattoo below the age of 18.
Clothing	Large fashion belts are not acceptable or part of the Academy uniform. Hoods must not be worn inside the Academy.
Equipment	All students are expected to come to the Academy with: <ul style="list-style-type: none"> <li>• a bag large enough to carry an A4 file (backpacks are recommended)</li> <li>• a pencil case containing pen, pencil, ruler, and rubber</li> </ul>

	<p>Tutors and Year Managers will carry out equipment checks regularly. Where a student repeatedly fails to bring the correct equipment to the Academy, his/her name will be passed on to the appropriate Year Manager. From then onwards, the Year Manager will apply a range of sanctions to ensure that the student brings the correct equipment to the Academy. These sanctions might include detentions, parental contact, internal exclusions etc.</p>
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*The Academy reserves the right to make the final decision on what is acceptable and what is not acceptable.*

## Pre-Loved School Uniform

In an effort to ensure affordability and ease the financial pressures involved in purchasing uniform for our parents/guardians and their families, we have established a 'Pre-Loved School Uniform Shop'. This is also a means of reducing the amount of clothing that is wasted and sent to landfill, thus protecting the environment, and reducing our carbon footprint.

Students and families will then be able to obtain any items of uniform they need. The school contact is Mrs Garside, Standards lead.

The following items of uniform can be donated:

General Uniform	PE Uniform
School Blazers	PE Top
School Skirts	PE Bottoms/shorts
School Trousers	Trainers - good condition
White shirts (long or short sleeved)	
Black school shoes - good condition, male or female	
School tie	
School bag - good condition	

As part of the Home-School Agreement our students and parents/guardians agree to conform to the uniform requirements of the school. Therefore, if parents/guardians or students are in doubt about whether or not a particular article of clothing is suitable, or

before making any decisions about altering hair colour or style, we ask that they contact their child's Year Manager prior to any change.

## **Dissemination of the Policy**

This policy is available on the school website, on request to parents/guardians, the Local Authority and Ofsted through the Executive Principal. A copy will be stored on staff files.

Other policies that have relevance are:

- Admissions and Appeals
- Equality Policy
- Health and Safety
- Complaints Policy
- Behaviour Policy

## **Ordering the Academy Uniform**

Uniform can be ordered from [www.michaelsehgal.co.uk](http://www.michaelsehgal.co.uk) who guarantee that orders placed by the 31<sup>st</sup> July deadline, will be fulfilled in time for the new term. Should you need any support ordering school uniform please contact on 0191 230 2320 or [sales@michaelsehgal.co.uk](mailto:sales@michaelsehgal.co.uk)

Please also see sizing guides online [michaelsehgal.co.uk/helping/sizing-guides/](http://michaelsehgal.co.uk/helping/sizing-guides/) or for more online buying advice go to [michaelsehgal.co.uk/help/buying-advice/](http://michaelsehgal.co.uk/help/buying-advice/)